

Code of Conduct

(1) Application

1.1 This Code of Conduct aims to promote & strengthen the reputation of Mannering Park Amateur Sailing Club (“MPASC”) by establishing a standard of behaviour & conduct for its members, officials & spectators.

1.2 This Code of Conduct:

- (a) applies to the conduct & behaviour of the members of MPASC, Committee members, spectators & officials;
- (b) applies to all events in which members of MPASC participate;
- (c) continues to apply to a member even if after the members membership has ended, if that member has breached this Code while a members of MPASC.

1.3 This Code of Conduct may be supplemented by additional codes of behaviour or ethics prescribed by Yachting Australia & Yachting New South Wales.

(2) Bringing MPASC into disrepute

2.1 A member of MPASC must not bring MPASC or the sport of sailing into disrepute.

2.2 Without limiting the generality of clause 2.1, a member will be taken as having brought MPASC or the sport of sailing into disrepute if any of the following occurs;

- (a) offensive behaviour including offensive, obscene, provocative or insulting gestures or language;
- (b) discriminatory behaviour, including public disparagement of or discrimination against a person;
- (c) harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
- (d) intimidation of officials or spectators including, but not limited to, derogatory or abusive words or gestures; or
- (e) any other conduct or behaviour that in the opinion of the Committee of MPASC injures the reputation & goodwill of MPASC or the sport of sailing generally.

3. Responsibilities of Members & Officials

3.1 A member or an official must:

- (a) at all times behave in a manner that promotes & upholds high standards of integrity & sportsmanship;
- (b) comply with any MPASC protocol & procedures; and
- (c) not act in a manner contrary to the best interest of MPASC.

4. Disciplinary Action

4.1 MPASC may discipline its members in relation to behaviour which breaches this Code of Conduct, in accordance with the procedures for in the MPASC Inc. Constitution from time to time.