



ABN 68 370 814 313

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## Child Safe Policy

### **Purpose:**

The purpose of this policy is for Mannering Park Amateur Sailing Club (MPASC) to adopt the 10 Child Safety Standards as legislated by the NSW Government by:

- A commitment to the safety and welfare of children and young people.
- To minimise the risk of abuse, misconduct, and misuse of positional power.
- To inform all staff and volunteers of their obligations and responsibilities in keeping children safe.

### **Scope and Audience**

This policy applies to:

- Committee and Club Official members
- people in leadership roles
- volunteers
- children and young people
- families, carers, and communities.

It will apply to all activities that relate to children.

### **Responsibilities**

The responsibility for carrying out the 10 Child Safety Standards within the club will be the Executive and General Committee, as a minimum being the Commodore, Vice Commodores, and the Training Coordinator. All members and volunteers of MPASC are also responsible for all aspects of child safety within the club.



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## **Definitions**

‘Children’ – refers to all children and young people under the age of 18.

‘Leadership’ – all adults have a responsibility for child safety, so leadership is a shared responsibility in this context.

‘Abuse’ – is a physical, emotional, economic, or psychological action or threat of action that influences another person.

‘Child Neglect’ – is the ongoing failure to meet a child’s basic needs.

‘Reporting Thresholds’ – mandatory reporting is the legal requirement to report a reasonable belief of a child physical or sexual abuse to child protection authorities.

## **Content**

This Child Safe Policy includes:

- Statement of Commitment to Child Safety
- supervision of children
- photography and the use of images
- alcohol, drugs, cigarettes, vapes, and pornography.
- inappropriate conversations
- gifts and benefits
- personal and intimate care
- physical contact with children
- change room etiquette.

## **Related documents**

- Code of Conduct
- Child Safe Reporting Policy
- Child Safe Risk Management Policy (CSRMP)



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### **Related Legislation, Regulations and Standards**

- *Children's Guardian Act 2019*
- *Child Protection (Working with Children) Act 2012*
- *Child Protection (Working with Children) Regulation 2013*
- *Children and Young Persons (Care and Protection) Act 1998*
- *Crimes Act 1900*
- *Children and Young Persons (Care and Protection) Regulation 2012*
- *Children and Young Persons (Care and Protection) (Child Employment) Regulation 2015*
- *Disability Inclusion Act 2014*
- *Anti-Discrimination Act 1977*

### **Publication**

To ensure everyone in our organisation is aware of our Child Safe Reporting Policy and their reporting obligations we intend to include them in:

- Our website [manneringparkasc.org.au](http://manneringparkasc.org.au)
- The Club's Handbook
- The Club's SharePoint system

### **Review date**

This policy will be reviewed annually and after any critical incidents, to ensure continuous improvement of our child safe policies and that we keep up to date with relevant legislation and industry requirements.