

MANNERING PARK AMATEUR SAILING CLUB

INCLUSION AND DIVERSITY POLICY

MPASC Inclusion and Diversity Policy principles:

1. We will foster an inclusive accessible facility where all of our people feel valued.
2. We support a diverse and inclusive sporting club that reflects our members.
3. We give equal access to development and training paths. We do not allow unfair treatment.
4. We will remove or reduce barriers in our sport of sailing to support inclusion and create an inclusive sporting club where people feel valued and respected.

We will continue to take active steps to bring people together and achieve results. This includes ensuring equal access for people:

- who are Aboriginal or Torres Strait Islander
- with diverse cultural backgrounds
- with a disability
- over 50 years of age (mature age)
- of all genders
- who are LGBTI+
- with caring needs.

MPASC aims to foster an inclusive sporting arena for all members and guests of all gender identities, including transgender and non-binary. This includes supporting staff to comfortably express their gender identity. Gender affirmation is where a person seeks to align their outward presentation with their internal sense of gender. This may include social, physical or legal changes.